

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO  
INDEPENDENT DIRECTORS**

Pursuant to the provisions of clause 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulation 2015 (hereinafter referred as Listing Regulations), the Company is endeavored to familiarize the Independent Director with the Company. The Company has initially familiarized the Independent Directors by way of a note consisting the information about :

- Profile of the Company;
- Nature and Industry in which the Company operates;
- Business philosophy & model of the Company;
- Roles, rights, responsibilities of Independent Directors in the company;
- Policies/ Rules and Regulations of the Company

Thereafter, to continue the familiarization process, a detailed presentation in quarterly Board Meeting is being given to all the Directors including Independent Directors with all important activities and updates about the Company.

**Familiarization Programme(s) held w.e.f. 1<sup>st</sup> April 2015**

<b>S. No.</b>	<b>Name of Independent Director</b>	<b>Date of presentation</b>	<b>Time spent on such presentation (approx.)</b>
1	Mr. Dara Phirozeshaw Mehta	4 February 2016	1.00 hour
	Mr. Guido Johannes Christ		
2	Mr. Dara Phirozeshaw Mehta	5 May 2016	1 Hour 10 Minutes
	Mr. Guido Johannes Christ		
3	Ms. Sonia Prashar	4 August 2016	1 Hour 5 Minutes (including initial familiarization programme)
	Mr. Guido Johannes Christ		45 Minutes
4	Mr. Dara Phirozeshaw Mehta	11 November 2016	1 Hour 30 Minutes
	Ms. Sonia Prashar		
5	Mr. Dara Phirozeshaw Mehta	7 February 2017	1 Hour 15 Minutes
	Ms. Sonia Prashar		
6	Mr. Dara Phirozeshaw Mehta	16 May 2017	1 Hour 35 Minutes
	Ms. Sonia Prashar		

<b>S. No.</b>	<b>Name of Independent Director</b>	<b>Date of presentation</b>	<b>Time spent on such presentation (approx.)</b>
7	Mr. Dara Phirozeshaw Mehta	5 September 2017	1 Hour 30 Minutes
	Ms. Sonia Prashar		
8	Mr. Dara Phirozeshaw Mehta	4 December 2017	1 Hour 15 Minutes
	Ms. Sonia Prashar		
9	Mr. Dara Phirozeshaw Mehta	1 February 2018	1 Hour 05 Minutes
	Ms. Sonia Prashar		
10	Mr. Dara Phirozeshaw Mehta	28 May 2018	1 Hour 35 Minutes
	Ms. Sonia Prashar		
11	Mr. Dara Phirozeshaw Mehta	24 July 2018	1 Hour
	Ms. Sonia Prashar		
12	Mr. Dara Phirozeshaw Mehta	12 November 2018	1 Hour 15 Minutes
	Ms. Sonia Prashar		
13	Mr. Dara Phirozeshaw Mehta	1 February 2019	1 Hour 30 Minutes
	Ms. Sonia Prashar		
14	Mr. Dara Phirozeshaw Mehta	20 May 2019	2 Hours 10 Minutes
	Ms. Sonia Prashar		
15	Mr. Dara Phirozeshaw Mehta	30 July 2019	2 Hours 45 Minutes
	Ms. Sonia Prashar		
16	Mr. Dara Phirozeshaw Mehta	12 November 2019	45 Minutes
	Ms. Sonia Prashar		
17	Mr. Dara Phirozeshaw Mehta	11 February 2020	1 Hour 15 Minutes
	Ms. Sonia Prashar		
18	Mr. Dara Phirozeshaw Mehta	23 June 2020	40 Minutes
	Ms. Sonia Prashar		

<b>S. No.</b>	<b>Name of Independent Director</b>	<b>Date of presentation</b>	<b>Time spent on such presentation (approx.)</b>
19	Mr. Dara Phirozeshaw Mehta	13 August 2020	20 Minutes
	Ms. Sonia Prashar		
20	Mr. Dara Phirozeshaw Mehta	10 February 2022	15 Minutes
	Ms. Sonia Prashar		
21	Mr. Dara Phirozeshaw Mehta	13 February 2023	15 Minutes
	Ms. Sonia Prashar		
22	Ms. Sonia Prashar	14 May 2024	10 Minutes
	Mr. Subhash Chander Setia		